

Building Services and Security Guard Salary Schedule 2025-2026 MIDPOINT**1%**

Senior Custodian	STEP	PERIOD	ANNUAL
	1	2285.39	59420.09
	2	2346.05	60997.20
	3	2370.81	61641.13
	4	2583.91	67181.61
	5	2615.26	67996.80
	6	2654.65	69021.01
	7	2690.03	69940.72
	8	2730.44	70991.42
	9	2770.85	72042.12
Add to Step 4:			
Step 5 (10 yrs)		31.35	815.19
Step 6 (15 yrs)		70.75	1839.41
Step 7 (20 yrs)		106.12	2759.11
Step 8 (25 yrs)		146.53	3809.81
Step 9 (30 yrs)		186.94	4860.52
Night Shift Differential (353)		128.35	3337.13
Sole Custodian Differential (354)		76.98	2001.58
Third Shift Differential - LHS (355)		161.75	4205.62
Variable Schedule Differential		64.18	1668.56
Step 5 Upon completion of 10 years of service			
Step 6 Upon completion of 15 years of service			
Step 7 Upon completion of 20 years of service			
Step 8 Upon completion of 25 years of service			
Step 9 Upon completion of 30 years of service			

Junior Custodian	STEP	PERIOD	ANNUAL
	1	2084.73	54202.86
	2	2142.94	55716.44
	3	2189.58	56929.11
	4	2247.88	58444.78
	5	2279.23	59259.97
	6	2318.62	60284.19
	7	2354.00	61203.89
	8	2394.41	62254.60
	9	2434.82	63305.30
Add to Step 4:			
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Senior Custodian - LHS	STEP	PERIOD	ANNUAL
	1	2527.30	65709.92
	2	2587.02	67262.59
	3	2633.13	68461.30
	4	2993.48	77830.40
	5	3024.83	78645.59
	6	3064.22	79669.80
	7	3099.60	80589.51
	8	3155.23	82036.02
	9	3180.42	82690.91
Add to Step 4:			
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Security Guard	STEP	26 PERIODS	52 WK ANNUAL	44 WK ANNUAL	22 PERIODS	26 PERIODS
190 DAYS/44 WEEKS	1	\$ 2,084.73	\$ 54,202.86	\$ 45,863.96	\$ 2,084.73	\$ 1,764.00
	2	\$ 2,142.94	\$ 55,716.44	\$ 47,144.68	\$ 2,142.94	\$ 1,813.26
	3	\$ 2,189.58	\$ 56,929.11	\$ 48,170.79	\$ 2,189.58	\$ 1,852.72
	4	\$ 2,247.88	\$ 58,444.78	\$ 49,453.28	\$ 2,247.88	\$ 1,902.05
	5	\$ 2,279.23	\$ 59,259.97	\$ 50,143.05	\$ 2,279.23	\$ 1,928.58
	6	\$ 2,318.62	\$ 60,284.19	\$ 51,009.70	\$ 2,318.62	\$ 1,961.91
	7	\$ 2,354.00	\$ 61,203.89	\$ 51,787.91	\$ 2,354.00	\$ 1,991.84
	8	\$ 2,394.41	\$ 62,254.60	\$ 52,676.97	\$ 2,394.41	\$ 2,026.04
	9	\$ 2,434.82	\$ 63,305.30	\$ 53,566.02	\$ 2,434.82	\$ 2,060.23

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